

**EVGENIY YAKUSHEV**, Head, Laboratory for pension system development, Institute for Social Policy, HSE, Chairman of the Board, National Association of social service providers (NASO) In pension industry since 1991. Previously he held executive positions in leading non-state pension funds (NPF) of Russia: NPF *Raiffeisen*, NPF *Elektroenergetiki*, NPF *Sistema*; management companies: *Rinako*, *Nikoil-Sberezheniya*, *Raiffeisen Capital*. He was among the founders of one of the biggest NPFs in Russia European Pension Fund created with the involvement of the EBRD, and actively participated in its development. He has held a position of Chairman of the Board of Directors for several years in the said NPF

until the fund was merged with the NPF Safmar where he held a post of Executive Director until April 2019. He is a member of the Government and the State Duma of Russian Federation working groups, which prepared the legislation base for non-state pension funds operation and developed pension reform. Mr. Yakushev serves as a consultant for Russian and International companies, The World Bank, and the OECD on the issues of the pension system, pension insurance, life insurance, actuarial risk assessment, business development of the NPFs and insurance companies. He heads and coordinates projects on development and implementation of CRM, registration and analytical systems for NPFs. He is a consultant for the Head of the Department of Labor and Social Protection of Moscow. Author of numerous analytical articles covering pension reform and the development of non-state pension funds. Mr. Yakushev is the Head of the Information and Analysis *Pension Reform Laboratory* project and the Executive Director of the self-regulatory organization *Non-State Pension Funds Association (NPFA)* and the Head of the Committee on the NPFA strategy.